



HEALTH AND SAFETY AND ENVIRONMENTAL OBJECTIVES POLICY					
22	17.5.24			Approval Date: 12.07.23	10.07.24
Revision Status	Revision Date	Issuing Director	Chief Executive	Latest Executive Committee Review / Approval Date	Last Review Date

1. Policy Statement

Good health, safety and environmental performance is achieved and maintained through the entire organisation's commitment, vigilance and disciplined approach to everything it does. Trinity House's (TH) positive and fair culture is the product of the competencies, attitudes, behaviours, values and risk perception of the organisation, which directly affects the effectiveness and efficiency of its management systems.

TH's operations and establishments have an impact on the environment and on people. TH recognises the importance of good environmental performance to its stakeholders, including staff and to the world at large, and is committed to improving the sustainability of its activities and to reducing the possibility of causing harm to the environment as far as reasonably possible whilst ensuring the delivery of its statutory obligations.

The Health, Safety and Environmental objectives of TH are:

- To ensure safety at sea and ashore
- To prevent human injury, ill health and loss of life
- To strive to operate in a sustainable manner and to avoid damage to the environment

TH is committed to ensuring the physical and mental health and safety of its workforce and the promotion of a positive and open health and safety culture throughout the organisation.

The Chief Executive has overall responsibility for policy formulation, development and implementation. The Lighthouse Board is responsible for promoting and implementing the policy and will lead by example. All line managers shall be empowered to carry out their work in accordance with this Policy and make health, safety and the environment a prime responsibility.

TH will provide an appropriately resourced Health and Safety Department. This resource will be augmented where necessary with professional occupational health advice.

TH will consult with employees on the implementation of the policy and their own individual responsibilities and will provide appropriate training.

TH will liaise and co-operate with the appropriate authorities and comply with the relevant legislation.

TH is committed to continuous improvement in Health, Safety and Environmental performance and will maintain accreditation to ISO 9001:2015, ISO 45001:2018, ISO 14001:2015 and the International Management Code for the Safe Operation of Ships and for Pollution Prevention (ISM Code). TH will regularly monitor and measure performance, to ensure that the requirements of all relevant legislation and standards and this Policy are being met and management controls are working.

This is a combined Health and Safety and Environmental Objectives Policy as envisaged by the ISM Code. This policy comprises two parts: Part 1 – Health and Safety; and Part 2 – Environmental Objectives.

2. Scope

This policy applies to TH in its capacity as a General Lighthouse Authority (GLA), and where appropriate to contractors. For the avoidance of doubt this policy includes the GLA Light Dues function; GLA Research and Development Directorate (GRAD) and Trinitas Services Ltd.

3. Distribution

Worksite> Management System Page> TH Policies Folder

TH Website

TH Locations (in the form of the Policy Statement)

PART 1

HEALTH AND SAFETY

TH will maintain a Safety Management System (SMS) within its Integrated Management System. The Health and Safety Manager will produce a Health and Safety Improvement Strategy which will be reviewed annually.

The Designated Person Ashore shall have specific responsibility under the ISM Code to ensure compliance with this Policy on TH vessels and in marine operations.

TH will provide employees with adequate welfare facilities and safe systems of work, safe plant, and safe working environments and will ensure that information and instruction on all of these shall be given to those involved in the work. Any employee shall have the right to stop work if in their opinion they judge an activity to be unsafe.

All employees must take reasonable care for the health and safety of themselves and all other persons who might be affected by their actions or omissions.

All employees shall be actively involved in the identification and assessment of hazards and the management of risk in operations.

TH is committed to eliminating hazards and reducing occupational health and safety risks by having appropriate control measures and, where relevant, developing and exercising emergency procedures. All employees will be required to report accidents, incidents and near misses so that lessons can be learnt and the risk of recurrence eliminated. Such reports may be made using the NIPIT system either electronically via the EvotixAssure portal or on paper using NIPIT post boxes around the depots and outstations (TH establishments at Swansea and St Just).

Employees may also report employee health and safety being put at risk or legislation not being followed using the procedure described in the TH Whistleblowing Policy (HR Manual).

PART 2

ENVIRONMENTAL OBJECTIVES

Trinity House's Environmental Objectives are as follows;

1. Seek to avoid damage to statutorily designated habitat (terrestrial and marine) and enhancing where practical
2. Avoid harm to protected species
3. Maintain biosecurity and avoid proliferation of invasive species
4. Avoid localised water or land pollution from toxic products
5. Minimise localised noise, light and air pollution wherever possible
6. Reduce contributions towards global greenhouse gas emissions (carbon footprint), and strive to achieve net zero greenhouse gas emissions by 2050.
7. Reduce its contribution towards global overconsumption of earth resources (factoring in life cycle)
8. Avoid actions that disfigure or spoil of the environment's appearance
9. Avoid harm to, and enhance where practical, the heritage environment
10. Take available opportunities to enhance Biodiversity

TH will seek to make continual improvement in its environmental management system to enhance its performance in respect to these objectives.

TH shall embed Climate Change Adaptation into its operations and will contribute to the government's Climate Change Risk Assessment which seeks to assess the level of preparedness of critical infrastructure across the UK.

TH shall produce, monitor and implement a Corporate Environmental Plan with environmental targets which will be reviewed annually.

TH will encourage and promote environmental awareness amongst its staff through training opportunities, the Environmental Working Group and Corporate Environmental Plan, and where possible, through corporate, team and individual objectives.

All employees shall be actively involved in achieving these objectives and to report incidents of pollution, environmental damage or destruction or near misses so that the risk of recurrence can be eliminated. Employees may also report an actual or potential act causing damage to the environment using the procedure described in the TH Whistleblowing Policy (HR Manual). Such reports may be made using the NIPIT system either electronically via the EvotixAssure portal or on paper using NIPIT post boxes around the depots and outstations (TH establishments at Swansea and St Just).