

HEALTH AND SAFETY AND ENVIRONMENTAL OBJECTIVES POLICY					
18	11.03.20	Ian McNaught	Ian McNaught	19.03.20	19.03.20
Revision Status	Revision Date	Issuing Director	Chief Executive	Board Approval (Date)	Last Review (Date)

1. Policy Statement

Good health, safety and environmental performance does not happen by chance. It is achieved and maintained through the entire organisation's commitment, vigilance and disciplined approach to everything we do. Our positive and fair culture is the product of the competencies, attitudes, behaviours, values and risk perception of the organisation, which directly affects the effectiveness and efficiency of our management systems.

The Health, Safety and Environmental objectives of Trinity House (TH) are:

- To ensure safety at sea and ashore;
- To prevent human injury, ill health or loss of life;
- To avoid damage to the environment.

Together, we are committed to these objectives by:

- Ensuring fulfilment of our compliance obligations by complying with all relevant legislation, rules and regulations and taking into account applicable industry standards, codes of practice, guidelines and contractual arrangements relative to our business;
- Providing a safe working environment and procedures for operations both at sea and ashore;
- Assessing all identified risks to our ships, personnel and the environment, and establishing appropriate control measures to reduce these where possible;
- Developing our colleagues to ensure they are trained and competent to fulfil their defined roles and responsibilities, including the application of procedures for emergencies and evacuations relating to both safety and environmental protection;
- Promoting a work ethos that promotes good physical health, mental health and overall well-being;
- Continuously improving health, safety and environmental performance by conformity to the International Safety Management Code (ISM Code); ISO 45001 (occupational health and safety management systems) and ISO 14001 (environmental management systems);
- Further development of our health and safety culture with the ultimate goal of reducing and where possible eliminating ill health, accidents and other hazards;
- Optimising or reducing the consumption of non-renewable resources, within practical constraints, to reduce our carbon footprint;
- Where possible, reducing the volume of waste produced from our operations and removing single use plastics from our workplace;
- Investing in our assets to continue delivering a reliable, efficient and cost effective aids to navigation service for the benefit and safety of all mariners;
- Producing a health and safety improvement strategy that is reviewed annually;
- Producing an environmental improvement plan that is updated annually.

2. Scope

This Policy applies to all TH operations, employees and, where appropriate, contractors.

3. Distribution

WorkSite > Management System Page > TH Policies Folder

TH Website

TH Locations (in the form of the Policy Statement)

Health, Safety and Environmental Objectives Policy

Annex 1

1. Responsibility

- 1.1 The Executive Chairman, as the Director responsible for health and safety and the environment, has overall responsibility and is committed to the formulation, development and implementation of this Policy.
- 1.2 Directors and Managers have health and safety and environmental responsibilities that commit them to:
 - recognising health, safety and environmental management as an integral part of TH and its operations;
 - planning, developing, supporting and reviewing this Policy with adequate resources;
 - ensuring the competence of employees by appropriate training and experience and maintaining regular communication;
 - supporting the Policy by the provision of any necessary expert advice;
 - controlling workplace hazards, by assessing risks and establishing suitable risk control measures to protect employees, others and the environment that might be affected by TH operations;
 - developing a robust audit plan and providing resources to monitor the effectiveness of the management system; and
 - including in the TH Annual Report an assessment of health and safety performance.
- 1.3 The Senior Marine Superintendent, as Designated Person Ashore, has specific responsibility under the International Safety Management Code, to ensure compliance with this Policy in TH vessels and maritime operations.
- 1.4 The Health and Safety Manager in conjunction with operational management, shall produce a health and safety improvement strategy that shall be reviewed annually, approved by the Executive Committee for the delivery and continuous improvement of the safety management system. They shall have responsibility for co-ordinating and advising on the implementation of relevant health & safety legislation; ensuring compliance by an appropriate level of safety audits and inspections at all locations and ensuring regular employee consultation meetings are maintained. They shall advise on training and maintain health and safety records.
- 1.5 The Head of Legal & Risk shall have responsibility for environmental planning and for producing, monitoring implementation and reviewing the TH environmental plan as set out in Section 2 below.
- 1.6 Line Management shall be empowered to carry out their work in alignment with this Policy and make health, safety and environment a prime responsibility of all supervisors;

- 1.7 Employees have a key role in contributing to the implementation of this Policy and through consultation with employees and their representatives, all are expected to fulfil their duty to participate and co-operate to ensure compliance. Further, employees must take reasonable care for the health and safety of themselves, and all other persons who may be affected by their actions or omissions at work. TH recognises that accidents are not necessarily caused by the fault of individuals and is committed to identifying accident causation to prevent re-occurrence. Employees are empowered to apply the 'check safe' procedure if their health and safety or others is put at risk.

2. Environmental Planning

TH will maintain an Environmental Plan as set out in its management system to:

- 2.1 protect the environment including prevention of pollution;
- 2.2 heighten environmental consciousness among employees, marine users and the public so as to create a preventive culture in respect of harm to the environment;
- 2.3 be aware of the impact of its operations on climate change;
- 2.4 ensure that its operations and estate are able to adapt to climate change, where possible, and that, the need for adaptation to climate change is built into its planning and decision making where necessary;
- 2.5 prevent pollution waste discharges and minimise gas and noise emissions and radiation to air (electromagnetic), water and land from its marine and shore operations;
- 2.6 consider the natural beauty and ecology of the environment and the conservation of buildings and sites of historic and architectural interest during operations taking such action as is necessary to comply with legal requirements;
- 2.7 minimise, where practicable, the use of noxious substances, materials and coatings;
- 2.8 design systems and procure products/services to consider whole-life environmental issues, in the consumption of raw materials, process pollution, and end-of-life disposal of products where reasonably practicable;
- 2.9 ensure the disposal of waste in accordance with legal requirements and to approved standards and where practicable re-use, recycle and recover materials;
- 2.10 conserve scarce and non-renewable resources in its operations, using sustainable resources where possible;
- 2.11 consult openly with regulatory authorities and comply with relevant laws and be attentive to the needs of local communities and local ecology in respect of TH operations;
- 2.12 utilise where practicable only those suppliers and contractors who operate to environmental standards which do not conflict with this Policy and consequent Processes;

- 2.13 ensure continual improvement of its environmental management system to enhance environmental performance;
- 2.14 explore, where practicable, solutions and improved working practices to eliminate or minimise the use of paper and single use plastic.